July 1, 2020 Minimum Wage Increase for Select California Municipalities

The following cities and counties will increase the minimum hourly wage rate on July 1, 2020.

County or City	Employers with 25 or fewer employees	Employers with 26 or more employees
Alameda	\$15.00	\$15.00
Berkeley	\$16.07	\$16.07
Emeryville	\$16.84	\$16.84
City of Los Angeles	\$14.25	\$15.00
County of Los Angeles	\$14.25	\$15.00
Fremont	\$13.50	\$15.00
Malibu	\$14.25	\$15.00
Milpitas	\$15.40	\$15.40
Novato	\$13.00	\$14.00 (\$15.00 for 100+ employees)
Pasadena	\$14.25	\$15.00
City and County of San Francisco	\$16.07	\$16.07
San Leandro	\$15.00	\$15.00
Santa Monica	\$14.25	\$15.00
Santa Rosa	\$14.00	\$15.00

If employee wage rate postings do not already reflect the new rates, employers may purchase supplemental postings for their practices <u>here.</u>